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TRepartment of $\mathbb{C}$ eDucation
REGION III - CENTRAL LUZON
SCHOOLS DIVISION OFFICE - SCIENCE CITY OF MUNOZ

March 12, 2021

## DIVISION MEMORANDUM

No. $\qquad$ s. 2021

## SCHOOLS DIVISION OFFICE (SDO) EMPLOYEE OF THE MONTH

To: All Schools Division Office (SDO) Unit Heads

1. Pursuant to DepEd Order no. 9, s. 2002 - Establishing the Program on Awards and Incentives for Service and Excellence (PRAISE) in the Department of Education and CSC MC No. 01, s. 2001, The Division of Science City of Muñoz will conduct the Division Search for Schools Division Office (SDO) Employee of the Month.
2. It aims to formally recognize and reward individual achievement that exceeds expectations in a meaningful way. It also recognizes the committed and dedicated workforce that continually strives to help the Department succeed in achieving in its vision, mission and goals.
3. Employee who got the highest score (at least 40 points) shall be declared as SDO Employee of the month.
4. Employee of the Month will receive certificate of recognition and cash incentive.
5. Enclosed are the SDO Employee of the Month Committee and the Criteria of the said project.
6. For queries, please feel free to contact the LEOVAL DG. DELA CRUZ, HRD-SEPS through leoval.delacruz@.deped.gov.ph or at cellphone number 09260720265.
7. For dissemination and guidance.



DANTE G. PARUNGAO, CESS VI
Officer-in-Charge
Office of the Schools Division Superintendent


Certificate No. 50500731 QM15

Enclosure to Division Memorandum No． $\qquad$ s． 2021

# PROGRAM ON AWARDS AND INCENTIVES FOR SERVICES EXCELLENCE （PRAISE）COMMITTEE 

ZUREX T．BACAY，Ph．D．
Asst．Schools Division Superintendent
Chairman
Members：
JOMEL V．MANGAWANG
Accountant III

## ENGR．MARLON V．SIMINIG

Planning Officer III

## STELLA MARIE C．DUMALE

Administrative Officer IV
JOHANN M．TABING
Information Technology Officer I
（ $2^{\text {nd }}$ Level）
MARIA LUIZA O．ALIPIO
Administrative Assistant III
（ $1^{\text {st }}$ Level）／Secretariat

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REGION III - CENTRAL LUZON
SCHOOLS DIVISION OFFICE - SCIENCE CITY OF MUNOZ

## SDO EMPLOYEE OF THE MONTH CRITERIA

## Attitude and Commitment (20 points)

- Dedicated to fulfilling job responsibilities (5 points)
- Demonstrates good customer service skills (5 points)
- Consistently dependable and is punctual in reporting to work (5 points)
- Serves as a role model to others (5 points)

Interpersonal Skills (15 points)

- Displays a helpful, cooperative and positive attitude towards superiors and co-workers (5 points)
- Consistently friendly and polite to clienteles (5 points)
- Uses effective listening skills (5 points)


## Work Performance (20 points)

- Accurately completes work assignments on time (5 points)
- Takes initiative (5 points)
- Willingness to learn and take on new responsibilities (5 points)


## Personal Traits (15 points)

- Maintains an appropriate and neat personal appearance and dress (5 points)
- Conscientious, honest and hard-working (5 points)
- Integrity, on and off the job (5 points)

TOTAL POINTS 65 points
(Employee who got the highest score (at least 40 points) shall be awarded as Employee of the Month)

