



Republic of the Philippines
Department of Education
REGION III – CENTRAL LUZON
SCHOOLS DIVISION OFFICE - SCIENCE CITY OF MUÑOZ

August 5, 2021

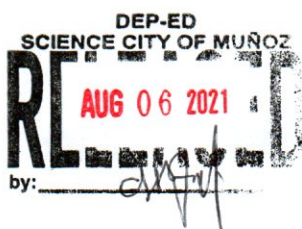
DIVISION MEMORANDUM


No. 294, s. 2021

DIVISION MID-YEAR PERFORMANCE REVIEW AND EVALUATION

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Education Program Supervisors
All SDO Personnel

1. In line with the Regional Memorandum No. 207 s.2021 and DepEd Order No. 2 s. 2015 titled Guidelines on the Establishment and Implementation of the Result-based Performance Management System in the Department of Education, the Schools Division Office will conduct Phase II: Performance Mentoring and Coaching and Phase III: Performance Review and Evaluation on August 9, 2021, 1:00-5:00 PM through online platform.
2. This activity aims to:
 - 2.1 create an enabling environment to improve individual and office performance by monitoring and by facilitating coaching and feedback;
 - 2.2 determine the progress in achieving the objectives per Key Results-Area (KRA) by tracking the accomplishments and address performance gaps if objectives were not achieved; and
 - 2.3 discuss the set of competencies observed during the performance cycle by the rater to the ratee.
3. Participants to this activity are all SDO personnel of the functional division. Each participant must present each IPCRF for the 1st and 2nd Quarter with corresponding MOV's to their functional head.
4. Login to this link <https://tinyurl.com/DivPerfReview> on or before 1:00 PM.
5. Immediate and wide dissemination of this Memorandum is desired.




DANTE G. PARUNGAO, CESO VI
Officer-In-Charge
Office of the Schools Division Superintendent



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P R O G R A M M E

Opening Remark	ZUREX T. BACAY Assistant School Division Superintendent
Message	DANTE G. PARUNGAO, CESO VI OIC-Office of the Schools Division Superintendent
Presentation Of IPCRF of each Personnel by Functional Division	1:30 -3:00 Break Out Session
Presentation of Outcome of Performance Review and Evaluation	SGOD 3:00-3:15 BERNARDO A. GARGABITE, EdD CID 3:16-:3:30 LARRY B. ESPIRITU, PhD ADMIN 3:31-3:40 FHRIESSY CRUZ S. BERMUDA HR 3:41-3:50 STELLA MARIE C. DUMALE ACCTNG 3:51-4:00 JOMEL V. MANGAWANG CASH 4:01-4:10 EMALYN MAGLANOC BUDGET 4:11-4:20 MINDA V. MANGALINDAN ITO 4:21-4:30 JOHANN M. TABING
Closing Remark	BERNARDO A. GARGABITE SGOD Chief

