



Republic of the Philippines  
**Department of Education**  
REGION III – CENTRAL LUZON  
SCHOOLS DIVISION OFFICE - SCIENCE CITY OF MUÑOZ

August 22, 2025

**SCHOOLS DIVISION MEMORANDUM**

No. 248, s. 2025

**SUBMISSION OF LIST OF SCHOOL AND DIVISION PERSONNEL FOR THE GRANT OF  
PERFORMANCE BASED-BONUS (PBB) FOR SY 2023-2024 AND FY 2023**

To: All Public Elementary and Secondary School Heads  
All Others Concerned

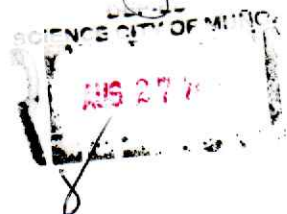
1. In preparation for the grant of performance-based bonus (PBB) SY 2023-2024 for school-based personnel, all concerned are directed to fill-out the PBB 2023 Form 1.0 bearing the list of **school-based** personnel and submit the signed hardcopy and softcopy on or before August 29, 2025.
2. Furthermore, Form 1.0 can be downloaded from <https://tinyurl.com/SDO-MUNOZ-PBB-FORM1> and signed softcopy can be uploaded at <https://tinyurl.com/PBB-SIGNED-FORM1>.
3. For inquiries, you may contact Engr. Marlon V. Siminig through at [marlon.siminig@deped.gov.ph](mailto:marlon.siminig@deped.gov.ph) or at cp number 09284949970.
4. Immediate and wide dissemination of this Memorandum is earnestly desired.

**JOHANNA N. GERVACIO PhD, CESO V**  
Schools Division Superintendent

Encl: As stated  
Reference: None  
To be indicated in the Perpetual Index  
Under the following subjects:

PBB 2023

Payroll/KJNT-DPSU Composition  
003/August 22, 2025



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