



Republic of the Philippines
Department of Education
REGION III – CENTRAL LUZON
SCHOOLS DIVISION OF SCIENCE CITY OF MUÑOZ

23 September 2025

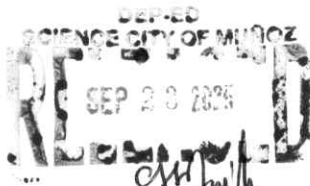
SCHOOLS DIVISION MEMORANDUM

No. 294, s. 2025

**MEETING WITH HEAD TEACHERS AND ASSISTANT PRINCIPALS ON THE
EXPANDED CAREER PROGRESSION (ECP)**

To: Assistant School Division Superintendent
Chief Education Supervisors
Unit Heads
Public Elementary and Secondary Schoolheads
All Others Concerned

1. Pursuant to the Department of Education's implementation of the Expanded Career Progression (ECP) for Teachers, certain existing plantilla positions such as Head Teachers and Assistant Principals are no longer included in the ECP structure. In line with this, affected personnel are given a three (3)-year transition period to exercise their options in accordance with the ECP guidelines.
2. To ensure proper Human Resource actions are undertaken at the Schools Division level, a meeting with all concerned Head Teachers and Assistant Principals is hereby scheduled on September 24, 2025/9:00 AM at the Teachers' Hall, Schools Division Office, Science City of Muñoz.
3. The agenda of the meeting shall include:
 - a. Orientation on the provisions of the Expanded Career Progression (ECP)
 - b. Presentation of the available transition options for Head Teachers and Assistant Principals
 - c. Individual consultation and submission of preferred option based on ECP guidelines
4. The attendance of all affected personnel is required. Schoolheads are directed to ensure the attendance of their respective Head Teachers and Assistant Principals in the above-scheduled meeting.
5. For immediate dissemination and strict compliance.



JOHANNA N. GERVACIO PhD, CESO V
Schools Division Superintendent

Encl: as stated
To be indicated in the Perpetual Index
Under the following subjects:
HRMPSE Career Progression
SGOD-WWP/Meeting of HTs and APs on ECP
016/September 23, 2025



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