



Republic of the Philippines
Department of Education
REGION III – CENTRAL LUZON
SCHOOLS DIVISION OF SCIENCE CITY OF MUÑOZ

24 September 2025

SCHOOLS DIVISION MEMORANDUM

No. 297, s. 2025

**SCHOOLS DIVISION TRAINING ON THE IMPLEMENTATION OF ACADEMIC
RECOVERY AND ACCESSIBLE LEARNING (ARAL) PROGRAM FOR
UNTRAINED ARAL TUTORS**

To: Assistant Schools Division Superintendent
Chief Education Supervisors
All Public Elementary and Secondary Schoolheads
All Others Concerned

1. Relative to the implementation of the Academic Recovery and Accessible Learning (ARAL) Program, this Office announces the Schools Division Training on the Implementation of ARAL Program for Untrained ARAL Tutors on October 9-10, 2025 at the SDO Teachers' Hall.
2. The purpose of the training is to capacitate the untrained ARAL tutors on the ARAL framework, guidelines, and implementation strategies.
3. Each participant, resource speaker, Technical Working Group (TWG), and Program Management Team (PMT) will be provided with AM and PM snacks and lunch for 2 days from the Program Support Fund for DepEd-ROIII-2025-09-2120 subject to usual accounting and auditing rules and regulations.
4. In line with this, there will be a planning-meeting on October 6, 2025, at the SDO Teachers' Hall, 9:00 a.m., to be attended by the TWG, PMT, and resource speakers to discuss significant matters about the training.
10. Enclosed with this issuance are the following:
 - a. Program Management Team,
 - b. Technical Working Group,
 - c. Program, and
 - d. Training Matrix.



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Certificate No. 50500731 QM15



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11.Immediate and wide dissemination of this Memorandum is earnestly desired.

Encl: as stated
Reference: non
To be indicated in the Perpetual Index
under the following subjects:

ARAL Program

CID/AGM/Schools Division Training on ARAL Program for External ARAL Tutors and Field Study Students
041/September 24, 2025



JOHANNA N. GERVACIO PhD, CESO V
Schools Division Superintendent



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Enclosure No. 1 to Schools Division Memorandum No. 207, s. 2025

PROGRAM MANAGEMENT TEAM

Consultants	JOHANNA N. GERVACIO PhD, CESO V Schools Division Superintendent RONILO E. HILARIO CESO VI Assistant Schools Division Superintendent
Chairs	LARRY B. ESPIRITU PhD CID Chief ES BERNARDO A. GARGABITE EdD SGOD Chief ES
Cochairs	AILEEN G. MACTAL PhD EPS-English MARY QUEEN P. ORPILLA PhD EPS-Filipino
Members	RODOLFO A. DIZON PhD ZORAIDA F. ESPINO PhD MELODY E. GALINGAN AUGUSTO A. MATEO WINNIE W. POLI NOVALYN C. RODOLFO EdD NELIE D. SACMAN PhD MERCEDITA D. SALDERO LEILANI D. TIDALGO EdD MARIANNE C. CORONEL, MD, Medical Officer III EVANGELINE A. BAUSTISTA- Nurse II LAMBERTO P. CORPUZO SEPS CYRIL S. TALUSAN-SEPS JOEL G. DIZON-EPS II JAMES PATRICK BARIAS-EPS II



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Enclosure No. 2 to Schools Division Memorandum No. 297, s. 2025

TECHNICAL WORKING GROUP

Certificates	LEILANI D. TIDALGO EdD JAMES PATRICK S. BARIAS ROSARIO S. BANAG
Food	NELIE D. SACMAN PhD ZORAIDA F. ESPINO PhD WINNIE W. POLI
Registration/ Attendance	MELODY E. GALINGAN AL JOHN U. FEBRERO PhD
Program and Powerpoint Presentation	NOVALYN C. RODOLFO EdD MARY QUEEN P. ORPILLA PhD BENNEDICK T. VIOLA
Activity Completion Report	AILEEN G. MACTAL PhD ANN CHRISTIAN A. FRANCISCO PhD WENSDY S. CASIO PhD
Venue	AUGUSTO A. MATEO RODOLFO A. DIZON PhD CYRIL S. TALUSAN
Audio-Visual Support	MERCEDITA D. SALDERO EDGARDO DG. SAN ANDRES



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Enclosure No. 3 to Schools Division Memorandum No. 297, s. 2025

OPENING PROGRAM

October 9, 2025
8:00 a.m.
SDO Teachers' Hall

Nationalistic Song	AVP
Prayer	
DepEd Muñoz Hymn	
Bagong Pilipinas Hymn	
Bagong Pilipinas Pledge	
DepEd Quality Policy	
Welcome Remarks	Ronilo E. Hilario PhD Assistant Schools Division Superintendent
Roll Call	Emcee
Statement of Purpose	Larry B. Espiritu PhD CID Chief ES
Inspirational Message	Johanna N. Gervacio PhD, CESO V Schools Division Superintendent
Training Proper	Resource Speakers
Master of Ceremony	Edgardo DG. San Andres EPS-ALS



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CLOSING PROGRAM

October 10, 2025
4:30 p.m.

Inspirational Message	Johanna N. Gervacio PhD, CESO V Schools Division Superintendent
Giving of Challenge	Ronilo E. Hilario CESO VI Assistant Schools Division Superintendent
Acceptance of Challenge	To be identified
Closing Remarks	Larry B. Espiritu PhD CID Chief ES
Master of Ceremony	Edgardo DG. San Andres Jr. EPS-ALS



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Enclosure No. 4 to Schools Division Memorandum No. 291, s. 2025

Training Matrix

Key Stages 1-3

PLENARY

Day 1 October 9, 2025 SDO Teachers' Hall		
8:00 a.m.-8:30 a.m.	Opening Program	Class TWG/RPs
8:30 a.m.-9:00 a.m.	The Status of Literacy in the Country	Aileen G. Mactal PhD EPS-English
9:00 a.m.-10:00 a.m.	Understanding the ARAL Reading Program	Aileen G. Mactal PhD EPS-English
10:00 a.m.-10:30 a.m.	Health Break	
10:30 a.m.-11:30 a.m.	The Teacher as ARAL Tutor	Wensdy S. Casio PhD Head Teacher III
12:00 p.m.-1:00p.m.	Lunch Break	
1:00 p.m.-2:00 p.m.	Profiling, Placement, Pathways, and Pedagogies	Ann Christian A. Francisco EdD Principal I
2:00 p.m.-3:00 p.m.	Empowering ARAL Reading Learners through SEL-based Reading Remediation	Mary Queen P. Orpilla PhD EPS-Filipino
3:00 p.m.-3:30 p.m.	Health Break	
3:30 p.m.-4:30 p.m.	Confusabet Activity	Al John U. Febrero PhD Principal I
Day 2 October 10, 2025 SDO Teachers' Hall		
8:00 a.m.-8:30 a.m.	Management of Learning	Class TWG
8:30 a.m.-10:00 a.m.	ARAL Reading Basic Sipat-suri sa Gabay sa Pagtuturo at mga Gawaing Pampagkatuto	Mary Queen P. Orpilla PhD EPS-Filipino
10:00 a.m.-10:30 a.m.	Health Break	
10:30 a.m.-12:00p.m.	ARAL Reading for Key Stage 1	Ann Christian A. Francisco EdD Principal I
12:00 p.m.-1:00 p.m.	Lunch Break	
1:00 p.m.-2:30 p.m.	ARAL Reading Plus Progression Plan and IDF (Bridge Framework)	Al John U. Febrero PhD Principal I



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2:30 p.m.-3:30 p.m.	Walkthrough of the ARAL Reading Plus Teacher's Guide (TG) and Learner's Activity Sheet (LAS)	Wensdy S. Casio PhD
3:30 p.m.-4:00 p.m.	Health Break	
4:00 p.m.-4:30 p.m.	Closing Program	