



Republic of the Philippines

Department of Education

REGION III – CENTRAL LUZON

SCHOOLS DIVISION OF SCIENCE CITY OF MUÑOZ

25 September 2025

SCHOOLS DIVISION MEMORANDUM

No. 298,

s. 2025

GROUNDLED LEADERSHIP PROGRAM (GLP): RESEARCH-BASED TRAINING FOR EDUCATION LEADERS

To: Assistant Schools Division Superintendent
Chief Education Supervisors
Public Elementary and Secondary Schoolheads
All Others Concerned

1. In line with the commitment to strengthen the integrity and quality of education, this Office through the School Governance and Operations Division - Human Resource Development Section (SGOD-HRDS) in partnership with the Ateneo Center for Educational development and the BagoSphere, announces the conduct of the Grounded Leadership Program (GLP): Research-Based Training for Education Leaders on September 30 - October 2, 2025, at the Teachers' Hall, SDO Science City of Muñoz.
2. The training aims to:
 - a. demonstrate an understanding of grounded leadership principles by articulating at least three key leadership values applicable to their roles;
 - b. equip themselves with leadership strategies tailored to enhance governance, collaboration, and educational service delivery, aligning with DepEd's vision for effective school leadership; and
 - c. implement one leadership initiative in their respective offices or schools, as reflected in their action plans.
3. Participants to this training are all public elementary and secondary schoolheads and select Education Program Supervisors. Schoolhead participants shall pay a registration fee amounting to One Thousand Two Hundred Pesos (1,200.00) charged against School's Maintenance and Other Operating Expenses (MOOE). Payment shall be made through the Schools Division Cash Section Head, Ms. Emalyn R. Maglanoc, subject to the usual accounting and auditing rules and regulations. The deadline of payment will be on September 26, 2025.
4. To maintain uniformity and order during the activity, participants are requested to observe the following attire:

Day	Participants	PMT/TWG
Day 1: Sept. 30, 2025	Green UHAY Shirt, Pants, and Rubber Shoes	Pink UHAY Shirt, Pants, and Rubber Shoes
Day 2: Oct. 1, 2025	Pink UHAY Shirt, Pants, and Rubber Shoes	Green UHAY Shirt, Pants, and Rubber Shoes
Day 3: Oct. 2, 2025	Blue Shirt, Pants, and Rubber Shoes	Brigada Eskwela Shirt, Pants, and Rubber Shoes



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5. For queries, you may contact Ms. Winnie W. Poli, Education Program Supervisor through her email at winnie.poli@deped.gov.ph or her cellphone number 0917-650-6854.
6. Wide dissemination of this Memorandum is earnestly desired.


JOHANNA N. GERVACIO PhD, CESO V
Schools Division Superintendent

Encl. As stated
To be indicated in the Perpetual Index
Under the following subjects:

TRAINING LEADERSHIP

SGOD-HRD/JPSB/ Grounded Leadership Program: Research-Based Training for Education Leaders
11/September 25, 2025