

Department of Education

REGION III – CENTRAL LUZON SCHOOLS DIVISION OF SCIENCE CITY OF MUÑOZ

October 21, 2025

SCHOOLS DIVISION MEMORANDUM No. 320, s. 2025

SUBMISSION OF APPLICATION, SCREENING & EVALUATION OF APPLICANTS SPECIAL EDUCATION TEACHER I (SPET I), MASTER TEACHER II OF MNHS-MAIN JUNIOR HIGH SCHOOL

To: Assistant Schools Division Superintendent

Chief Education Supervisors

Public Elementary and Secondary School heads

All Others Concerned

1. With reference to DepEd Order 19, s. 2025 titled *Guidelines on the Recruitment, Selection, and Appointment to Higher Teaching Positions,* this Office through the Human Resource Merit Promotion and Selection Board (HRMPSB) announces the call for submission of applications, screening and evaluation of applicants for vacant positions with the following details:

Special Education Teacher I (Secondary)

Salary Grade / Salary: SG 14 - 444,288.00

Qualification Standards

Education: Bachelor's degree in Education with specialization in Special

Education.

Experience: None Required

Training: None Required

Eligibility: PBET/LET









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Master Teacher II (Secondary)

Salary Grade / Salary: SG 19 - 676, 680.00

Qualification Standards

Education: Master's degree in Education, or Educational Leadership, or

Educational Management, or relevant subject or learning area.

Experience: 5 years teaching experience and 1-year relevant experience in

Instructional Supervision and Technical Assistance to Teachers

Training: 24 hours of training in any of or a cumulative of the following:

Curriculum, Pedagogy, Subject Specialization and 8 hours of training in Instructional Supervision acquired within the last 5

years.

or: Completion of NEAP-requisite professional development program

for Career Stage III (Highly Proficient Teacher).

Eligibility: RA 1080 as amended (Teacher-Elementary/Secondary)

The said evaluation has the following timeline:

October 21-24, 2025 - Submission and Receipt of Application

Documents

October 27, 2025 - Initial Evaluation of the Qualification

of Applicants

October 28, 2025, - Comparative Assessment of Applicants

9am

October 29-30, 2025 - COI and NCOI

SPET I-(Mercedita D. Saldero & Joanna Marie D. Torda)

MT II- (Winnie W. Poli & Nelie D. Sacman, PhD.)

October 31, 2025 - Posting of the Results of Comparative

Assessment of Applicants

2. Interested applicants are advised to submit through the SDO Records Section the following documents on or before October 24, 2025, 5:00 p.m. Additional documents shall not be accepted after the said deadline.







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- a. Letter of Intent addressed to our Schools Division Superintendent, **JOHANNA N. GERVACIO PhD, CESO V**, SDO Science City of Muñoz;
- b. Duly Accomplished Form 212 (Personal Data Sheet) with Work Experience Sheet:
- c. Photocopy of valid and updated PRC License/ID, if applicable;
- d. Photocopy of Certificate of Eligibility /Rating, if applicable;
- e. Photocopy of scholastic /academic record such as but not limited to Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/degrees, if applicable;
- f. Photocopy of Certificate/s of Training, if applicable;
- g. Photocopy of Certificate of Employment, Contract of Service, or duly signed Service Record, whichever is/are applicable;
- h. Photocopy of latest appointment, if applicable;
- i. Checklist of Requirements and Omnibus Sworn Statement of the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form pursuant to RA No. 10173 (Data Privacy Act of 2012), using the attached form (Enclosure No. 1), notarized by authorized official; and
- j. Other documents as may be required by the HRMPSB for comparative assessment, including but not limited to:
 - Means of Verification (MOVs) showing Outstanding Accomplishments, Application of Education, and Application of Learning and Development reckoned from the date of last issuance of appointment; and
 - ii. Photocopy of the Performance Rating obtained from the relevant work experience, if Performance Rating in Item 3(j) is not relevant to the position to be filled, if applicable.
- 3. In consonance with RA No. 8792 or the "Electronic Commerce Act of 2000" which provides that "electronic documents shall have the legal effect, validity or enforceability as any other document or legal writing and where the law requires a document to be in writing, that requirement is met by an electronic document if the said electronic document maintains its integrity and reliability and can be authenticated so as to be usable for subsequent reference," online submission of electronic copies of the above enumerated application documents may be allowed, subject to the submission of the hard copies upon request for purposes of verification.





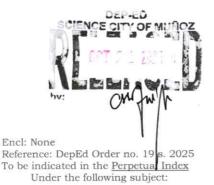




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- 4. Individuals who failed to submit complete mandatory documents (Items 3.a to 3.j) on the set deadline shall not be included in the pool of official applicants.
- 5. Kindly bring original documents on the day of evaluation for verification and other purposes.
- 6. The applicant assumes full responsibility and accountability for the completeness, authenticity, and veracity of the documents submitted, as evidenced by the Omnibus Sworn Statement (Item 3.j), duly signed by the applicant.
- 7. This Office adheres to Equal Employment Opportunity Principle to all applicants regardless of gender, civil status, disability, religion, ethnicity or political affiliation.
- 8. Immediate and wide dissemination of this Memorandum is desired.



JOHANNA N. GERVACIO PhD, CESO V
Schools Division Superintendent

COMPARATIVE ASSESSMENT HRMPSB/ CA SPET I- (JHS) and MT II (JHS) October 21, 2025









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100	ure No. 1 to Schools Division Memoran checklist of Ri		.,	Annex C
me of	f Applicant:	Application Code:		
	Applied For:			
	f the Position Applied For:			
	Number:			
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hnicit				
	with Disability: Yes() No() rent: Yes() No()			
io rai	tent. rest / Not /			
	Status of Verification			
		Submission	(To be filled-out by the HRMO/HR Office/sub-committee)	
	Basic Documentary Requirement	(To be filled out by the applicant; Check if submitted)	Status of Submission (Check if complied)	Remarks
. Let	tter of intent addressed to the Head of Office or highest			
	man resource officer			
	ily accomplished Personal Data Sheet (PDS)			
	S Form No. 212, Revised 2017) and Work Experience Sheet, if			
	plicable		-	
	otocopy of valid and updated PRC License/ID, if applicable			
	otocopy of Certificate of Eligibility/Report of Rating, if			
	plicable			
. Ph	otocopy of scholastic/academic record such as but not nited to Transcript of Records (TOR) and Diploma, including			
1111	mpletion of graduate and post-graduate units/degrees, if			
	ailable			
	otocopy of Certificate/s of Training, if applicable			
	otocopy of Certificate of Employment, Contract of Service, or			
	ly signed Service Record, whichever is/are applicable			
	otocopy of latest appointment, if applicable		V	
	otocopy of the Performance Ratings in the last rating			
	riod(s) covering one (1) year performance prior to the deadline			
of	submission, if applicable			
	necklist of Requirements and Omnibus Sworn Statement on			
	e Certification on the Authenticity and Veracity (CAV) of the		1	
	cuments submitted and Data Privacy Consent Form			
	her documents as may be required for comparative			
	sessment, such as but not limited to:			
Me	eans of Verification (MOVs) showing Outstanding			
AC	complishments, Application of Education, and Application of arning and Development reckoned from the date of last			
	suance of appointment			
	notocopy of Performance Rating obtained from the relevant			
	ork experience, if performance rating in Item (i) is not relevant		1	
	the position to be filled			
Λt	tested:			
-	Human Resource Management Officer			
	Human Resource Management Officer			
	OMNIBUS SWOR	N STATEMENT		
CI	ERTIFICATION OF AUTHENTICITY AND VERACITY			
Il	nereby certify that all information above are true and correct,	and of my personal k	nowledge and belief, a	and the documents
su	abmitted herewith are original and/or certified true copies ther	reof.		
D	ATA PRIVACY CONSENT			
11	nereby grant the Department of Education the right to collect	and process my pers	onal information as st	ated above, for purposes
re	levant to the recruitment, selection, and placement of person	iel of the Departmen	t and for purposes of	compliance with the
la	ws, rules, and regulations being implemented by the Civil Serv	rice Commission.		
			Name and Sig	gnature of Applicant
			and ou	g
	ubscribed and sworn to before me this day of	, year		
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St			Person Administering	g Oath





