



Republic of the Philippines
Department of Education
REGION III – CENTRAL LUZON
SCHOOLS DIVISION OF SCIENCE CITY OF MUÑOZ

5 December 2025

SCHOOLS DIVISION MEMORANDUM

No. 369, s. 2025

**TRAINING WORKSHOP CUM IMPLEMENTATION REVIEW ON THE
STRENGTHENED SENIOR HIGH SCHOOL PROGRAM**

To: Assistant Schools Division Superintendent
Chief Education Supervisors – CID and SGOD
Public Secondary Schoolheads
All Others Concerned

1. This Office announces the Schools Division Training Cum Implementation Review on the Strengthened Senior High School Program on December 6, 11, 12, & 13, 2025 from 8:00 a.m. to 5:00 p.m. at the SDO Teacher's Hall, Rizal, Science City of Muñoz.
2. This activity aims to:
 - a. continuously equip Senior High School teachers with updated knowledge on curriculum standards, learning competencies, and specialization pathways under the strengthened SHS program;
 - b. strengthen the instructional leadership competencies of school heads in supervising SHS planning, curriculum implementation, staffing, and learning delivery; and
 - c. equip guidance advocates with the necessary knowledge and skills for the proper conduct of career guidance activities for Grades 10–12 learners.
3. The participants in this training workshop are all secondary schoolheads, assistant principals, department heads/ select subject group heads in Senior High School and teachers, and guidance advocates. To avoid disruption of classes, schoolheads must ensure that teacher-participants will be given relievers who will take charge of their classes.
4. Enclosed with this issuance are the following:
 - a. Program Management Team,



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- b. Technical Working Group,
 - c. Training Matrix, and
 - d. Number of Participants per School.
5. Meals and Accommodation of the participants shall be charged against the Senior High School Program Support Fund. Transportation expenses incurred by the participants shall be charged against the School Maintenance and Other Operating Expenses (MOOE) or from other local funds subject to the usual accounting and auditing rules and regulations.
 6. Participants who will attend on December 6 and 13, 2025 will be given service credits based on DepEd Order No. 53, s. 2003 titled Updated Guidelines on Grant of Vacation Service Credits to Teachers.
 7. This Memorandum serves as the Authority to Travel of the participants.
 8. For queries, please communicate with Mrs. Mercedita D. Saldero, Education Program Supervisor through her cellphone number 09664185484.
 9. Immediate and wide dissemination of this Memorandum is desired.



JOHANNA N. GERVACIO PhD, CESO V
Schools Division Superintendent

Encl: As stated
To be indicated in the Perpetual Index
Under the following subjects:

TRAINING WORKSHOP IMPLEMENTATION REVIEW

CID/SHS/Training Workshop Cum Implementation Review on Strengthened SHS Program
5/December 2025



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Enclosure 1 to Schools Division Memorandum No. 369, 2025

PROGRAM MANAGEMENT TEAM

Consultants	JOHANNA N. GERVACIO PhD, CESO V Schools Division Superintendent RONILO E. HILARIO, CESO VI Assistant Schools Division Superintendent
Chairperson	LARRY B. ESPIRITU, PhD Chief ES-CID
Co-chairs	MERCEDITA D. SALDERO Education Program Supervisor I ZORAIDA F. ESPINO, PhD Education Program Supervisor I
Members	WINNIE W. POLI Education Program Supervisor I CYRIL S. TALUSAN Senior Education Program Specialist DR. MARIANNE C. CORONEL Medical Officer III LAMBERTO P. CORPUZ Senior Education Program Supervisor DOMINADOR M. ORPILLA, PhD Principal II



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Enclosure 2 to Schools Division Memorandum No. 369, 2025

TECHNICAL WORKING GROUP

Chairpersons	MERCEDITA D. SALDERO Education Program Supervisor I ZORAIDA F. ESPINO, PhD Education Program Supervisor I
Co-chair	JAMES S. BARIAS Education Program Specialist
Members	GLORIFER F. QUITAN Asst. Principal I
	JORDAN T. NICODEMUS Principal III
	MARY ROSE S. CANOY Teacher III
	PRINCESS MEA P. MADAYAG Project Development Officer
	ACE BENZON R. WAMIL Teacher VI



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Enclosure 3 to Schools Division Memorandum No. 369, 2025

TRAINING MATRIX
December 6, 11-13, 2025

**December 11, 2025 (Participants: Secondary Schoolheads, Select Asst,
Principals & Subject Group heads)**

TIME	DURATION	SESSION	RESOURCE PERSON
8:00-8:30	30 mins	Arrival/Registration	TWG
8:30-9:30	30 mins	Opening Program Nationalistic Song Prayer DepEd Quality Policy DepEd Munoz Hymn House Rules Acknowledgement of the Participants Welcome Remarks Statement of Purpose Inspirational Message	AVP AVP AVP AVP MERCEDITA D. SALDERO EPS RONILO E. HILARIO ASDS LARRY B. ESPIRITU, PhD Chief ES-CID JOHANNA N. GERVACIO PhD, CESO V SDS JOANNA MARIE D. TORDA Master of Ceremony
9:30- 10:30	1 hr	DepEd Order 48, s. 2025 Implementation Of The Strengthened Senior High School Curriculum For Grade 11 In School Year 2025-2026	MERCEDITA D. SALDERO Education Program Supervisor I
10:30-	30 mins	Health Break	



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11:00			
11:00-12:00	1 hr	The Strengthened Senior High School Program Shaping Paper	GLORIFER F. QUITAN Assistant Principal II
12:00-1:00	1 hr	Lunch Break	
1:00-2:00	1 hr	All About SHS Immersion Program	ZORAIDA F. ESPINO, PhD Education Program Supervisor I
3:00-3:30	30 mins	Health Break	
3:30-4:30	1hr	The Journey of Strengthened Senior High School Program	DOMINADOR M. ORPILLA, PhD Principal II
4:30-5:00	30 mins	Wrap-Up and Ways Forward	

December 6 & 13, 2025 Participants: Select Junior and Senior High School Teachers only)

TIME	DURATION	SESSION	RESOURCE PERSON
8:00-8:30	30 mins	Opening Program	TWG
8:30 - 10:00	1 hr 30 mins	Core Subject: Effective Communication/ Mabisang Komunikasyon	JESSIE V. DUMALE Teacher II, SCM SHS SANKIS JEL B. BINUYA Teacher III, SCM SHS
10:00-10:30	30 mins	Health Break	



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11:00			
11:00-12:00	1 hr	The Strengthened Senior High School Program Shaping Paper	GLORIFER F. QUITAN Assistant Principal II
12:00-1:00	1 hr	Lunch Break	
1:00-2:00	1 hr	All About SHS Immersion Program	ZORAIDA F. ESPINO, PhD Education Program Supervisor I
3:00-3:30	30 mins	Health Break	
3:30-4:30	1hr	The Journey of Strengthened Senior High School Program	DOMINADOR M. ORPILLA, PhD Principal II
4:30-5:00	30 mins	Wrap-Up and Ways Forward	

December 6, 2025 Participants: Select Junior and Senior High School Teachers only)

TIME	DURATION	SESSION	RESOURCE PERSON
8:00-8:30	30 mins	Opening Program	TWG
8:30 - 10:00	1 hr 30 mins	Core Subject: Effective Communication/ Mabisang Komunikasyon	JESSIE V. DUMALE Teacher II, SCM SHS SANKIS JEL B. BINUYA Teacher III, SCM SHS
10:00-10:30	30 mins	Health Break	



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10:30-12:00	1 hr 30 mins	Core Subject:General Science	MARY ROSE S. CANOY Teacher III, SCM SHS
12:00-1:00	1 hr	Lunch Break	
1:00-2:30	1 hr 30 mins	Core Subject:General Mathematics	RICHARD D. CARURUCAN Teacher II, SCM SHS
2:30-4:00	1 hr 30 mins	PKLP	APRIL JOY S. GALUT Teacher III, SCM SHS
4:00- 4:30	30 mins	Open Forum	MERCEDITA D. SALDERO Education Program Supervisor I
4:30 - 5:00	30 mins	Wrap-Up	MERCEDITA D. SALDERO Education Program Supervisor I
December 13, 2025 Participants: Select Junior and Senior High School Teachers only)			
TIME	DURATION	SESSION	RESOURCE PERSON
8:00-8:30	30 mins	MOL	TWG
8:30 - 10:00	1 hr 30 mins	Tech Pro: Kitchen Operation	JO-ANNE MARIE D. OBENA Teacher III, SCM JHS
10:00-10:30	30 mins	Health Break	
10:30-12:00	1 hr 30 mins	Tech Pro:CSS	JEZZAMAY C. SALVATIERRA, Teacher II, SCM SHS
12:00-1:00	1 hr	Lunch Break	



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2:30- 3:30	1 hr	Psychological Preparedness and Learning Adjustment from JHS to SHS	SHIELA S. MARANAN Guidance Counselor III
3:30-4:30	1 hr	Presentation of Career Guidance Action Plan Monitoring and Provision of Technical Assistance	PRINCESS MEA P. MADAYAG Project Development Officer/Career Guidance Focal Person
4:30-5:30	1 hr.	Ways Forward	MERCEDITA D. SALDERO EPS I, SHS Focal Person

Enclosure 4 to Schools Division Memorandum No. _____, 2025

NUMBER OF PARTICIPANTS PER SCHOOL

School	Dec. 6 & 13 , 2025 Select Junior and Senior School Teachers	December 11, 2025 Schoolheads, Asst, Principals, Subj. Group Heads)	December 12, 2025 Guidance Advocates
SCM SHS	9	3	1
MNHS Annex	23	3	2
SAIS	10	2	2
Gabaldon IS	6	2	2
Inday Melencio NHS	7	2	2
Maragol IS	7	2	2
Magtanggol IS	6	2	1
MNHS Main JHS	0	3	2
TOTAL	68	19	14



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