



Republic of the Philippines
Department of Education
REGION III – CENTRAL LUZON
SCHOOLS DIVISION OF SCIENCE CITY OF MUÑOZ

January 27, 2026

SCHOOLS DIVISION MEMORANDUM
No. 035, s. 2026

**CALL FOR THE SUBMISSION OF APPLICATIONS FOR TEACHING POSITIONS
IN KINDERGARTEN, ELEMENTARY, JUNIOR HIGH SCHOOL AND
SENIOR HIGH SCHOOL FOR SCHOOL YEAR 2026-2027**

To: Schools Division HRMPSB
Public and Private Elementary and Secondary School Heads.
All Others Concerned

1. In accordance with DepEd Order No. 021 s. 2024 AMENDMENTS to DepEd Order 007 s. 2023 titled *Guidelines on Recruitment, Selection, and Appointment in the Department of Education*, the Schools Division Office (SDO) of Science City of Muñoz, through the Schools Division Human Resource Merit Promotion and Selection Board (HRMPSB) announces the **Call for the Submission of Applications for Teaching Positions in Kindergarten, Elementary, Junior High School and Senior High School in the Schools Division of Science City of Muñoz for School Year 2026-2027**. The recruitment, selection, and hiring of teacher-applicants shall be conducted from March to April 2026.
2. In consonance with RA No. 8792 or the “Electronic Commerce Act of 2000” which provides that “electronic documents shall have the legal effect, validity or enforceability as any other document or legal writing and where the law requires a document to be in writing, that requirement is met by an electronic document if the said electronic document maintains its integrity and reliability and can be authenticated so as to be usable for subsequent reference,” online submission of electronic copies of the application documents enumerated in Enclosure No. 02 may be allowed, subject to the submission of the hard copies upon request for purposes of verification.
3. Individuals who failed to submit complete mandatory documents (Item numbers 1 to 10 of Enclosure No. 02) on the set deadline shall NOT be included in the pool of official applicants. However, non-submission of the additional documentary requirements or those that may be required by the HRMPSB (Item 11) shall not warrant exclusion from the pool of official applicants. No additional documents shall be accepted after the set deadline.
4. The original copies of the application documents shall be brought by the teacher-applicants on the day of evaluation for verification and other purposes.



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5. The applicant assumes full responsibility and accountability for the completeness, authenticity and veracity of the documents submitted as evidenced by the Omnibus Sworn Statement duly signed by the teacher-applicant.
6. Applicants who are employed in private institutions shall submit their clearances, certificates of employment and existing contracts as official references for evaluation.
7. The teacher-applicants shall pre-register through the link <https://tinyurl.com/SCMTeacher-Applicants2025-2026> or scan the QR code below.



8. The Comparative Assessment Result-Registry of Qualified Applicants (CAR-RQA), certified by the HRMPSB and signed by the Schools Division Superintendent shall be the sole basis for hiring and placement of teacher-applicants.
9. Enclosed are the following:

Enclosure No. 01: Schedule of Submission of Application and Selection Process

Enclosure No. 02: Checklist of Requirements and Template of Annex C
of DepEd Order No. 07, s. 2023

Enclosure No. 03: Schools Division Sub-Committee Members and
Additional Secretariat Member



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10. This Office adheres to Equal Employment Opportunity Principle (EEOP) to applicants regardless of sex, age, sexual orientation & gender identity, civil status, disability, religion, ethnicity, or political affiliation.
11. Immediate and wide dissemination of this Memorandum is desired.

JOHANNAN. GERVACIO PhD, CESO V
Schools Division Superintendent

Encl: As stated

Reference: As Stated

To be indicated in the Perpetual Index

Under the following subjects:

APPLICATIONS FOR TEACHING POSITIONS

HRMPSB- applications for teaching positions

004/ January 27, 2026





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Enclosure No. 01 to Schools Division Memorandum No. 035, s. 2026

SCHEDULE OF SUBMISSION OF APPLICATION AND SELECTION PROCESS

Date	Activity	Venue
Feb 20-Mar 5	Submission of Application and Receipt of Documents and Pre-Registration of Teacher-Applicants	Records Section
Mar 6	Orientation of Teacher-Applicants	MNHS Main - JHS
Mar 11 - 13	Initial Evaluation of Documents	
May 14	Posting of the Results of Initial Evaluation of Teacher-Applicants	
Mar 23 -27	Comparative Assessment of Teacher-Applicants (Classroom Observation/Demonstration Teaching and Other Evaluative Assessments)	To be announced
Apr 7 -8	Finalization and Posting of the CAR-RQA	www.depedscm.com Public Bulletin Boards & Schools



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Enclosure No. 02 to Schools Division Memorandum No. 035, s. 2026

CHECKLIST OF DOCUMENTARY REQUIREMENTS

1. Letter of Intent addressed to our Schools Division Superintendent, **JOHANNA N. GERVACIO PhD, CESO V**, SDO Science City of Muñoz;
2. Duly Accomplished Form 212 (Personal Data Sheet) with Work Experience Sheet;
3. Photocopy of valid and updated PRC License/ID, if applicable;
4. Photocopy of Certificate of Eligibility /Rating, if applicable;
5. Photocopy of scholastic /academic record such as but not limited to Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/degrees, if applicable;
6. Photocopy of Certificate/s of Training, if applicable;
7. Photocopy of Certificate of Employment, Contract of Service, or duly signed Service Record, whichever is/are applicable;
8. Photocopy of latest appointment, if applicable;
9. Photocopy of the Performance Rating in the last rating period(s) covering one (1) year performance in the current/latest position prior to the deadline of submission, if applicable;
10. Checklist of Requirements and Omnibus Sworn Statement of the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form pursuant to RA No. 10173 (*Data Privacy Act of 2012*), using the attached form (*Enclosure No. 3*), notarized by authorized official; and
11. Other documents as may be required by the HRMPSB for comparative assessment, including but not limited to:
 - 11.1 Means of Verification (MOVs) showing Outstanding Accomplishments, Application of Education, and Application of Learning and Development reckoned from the date of last issuance of appointment; and
 - 11.2 Photocopy of the Performance Rating obtained from the relevant work experience, if Performance Rating in Item 9 is not relevant to the position to be filled, if applicable.



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Annex C

CHECKLIST OF REQUIREMENTS

Name of Applicant: _____
 Position Applied For: _____
 Office of the Position Applied For: _____
 Contact Number: _____
 Religion: _____
 Ethnicity: _____
 Person with Disability: Yes () No ()
 Solo Parent: Yes () No ()

Application Code: _____

Basic Documentary Requirement	Status of Submission (To be filled-out by the applicant; Check if submitted)	Verification (To be filled-out by the HRMO/HR Office/ sub-committee)	
		Status of Submission (Check if completed)	Remarks
a. Letter of intent addressed to the Head of Office or highest human resource officer			
b. Duly accomplished Personal Data Sheet (PDS) (CS Form No. 212, Revised 2017) and Work Experience Sheet, if applicable			
c. Photocopy of valid and updated PRC License/ID, if applicable			
d. Photocopy of Certificate of Eligibility/Report of Rating, if applicable			
e. Photocopy of scholastic/academic record such as but not limited to Transcript of Records (TOR) and Diploma, including completion of graduate and post-graduate units/degrees, if available			
f. Photocopy of Certificate/s of Training, if applicable			
g. Photocopy of Certificate of Employment, Contract of Service, or duly signed Service Record, whichever is/are applicable			
h. Photocopy of latest appointment, if applicable			
i. Photocopy of the Performance Ratings in the last rating period(s) covering one (1) year performance prior to the deadline of submission, if applicable			
j. Checklist of Requirements and Omnibus Sworn Statement on the Certification on the Authenticity and Veracity (CAV) of the documents submitted and Data Privacy Consent Form			
k. Other documents as may be required for comparative assessment, such as but not limited to: Means of Verification (MOVs) showing Outstanding Accomplishments, Application of Education, and Application of Learning and Development reckoned from the date of last issuance of appointment			
Photocopy of Performance Rating obtained from the relevant work experience, if performance rating in Item (i) is not relevant to the position to be filled			

Attested:

 Human Resource Management Officer

OMNIBUS SWORN STATEMENT

CERTIFICATION OF AUTHENTICITY AND VERACITY

I hereby certify that all information above are true and correct, and of my personal knowledge and belief, and the documents submitted herewith are original and/or certified true copies thereof.

DATA PRIVACY CONSENT

I hereby grant the Department of Education the right to collect and process my personal information as stated above, for purposes relevant to the recruitment, selection, and placement of personnel of the Department and for purposes of compliance with the laws, rules, and regulations being implemented by the Civil Service Commission.

 Name and Signature of Applicant

Subscribed and sworn to before me this _____ day of _____, year _____

 Person Administering Oath

In consonance with Republic Act No. 8792 or the "Electronic Commerce Act of 2000", [electronic documents shall have the legal effect, validity or enforceability as any other document or legal writing and a] (where the law requires a document to be in writing, that requirement is met by an electronic document if the said electronic document maintains its integrity and reliability and can be authenticated so as to be usable for subsequent reference.



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Enclosure No. 03 to Schools Division Memorandum No. 035, s. 2026

**SCHOOLS DIVISION SUB-COMMITTEE MEMBERS
AND ADDITIONAL SECRETARIAT MEMBERS**

Kindergarten & Elementary

<i>Kindergarten</i>	:	RODOLFO A. DIZON PhD, EPSVR JHON A. GALERA PhD, P1 MICHELLE T. JAYME, PhD. P IV JOANNA MARIE D. TORDA, P III
<i>Elementary</i>	:	NOVALYN C. RODOLFO Edd, EPSVR EMILY I. FERNANDEZ PhD, P IV JHON F. DEL MUNDO PhD, P IV AL JOHN U. FEBRERO PhD, P I MARGARIE D. LUCERO PhD. P1 VERONICA M. AQUINO, PhD. P1 FHRIESSY CRUZ S. BERMUDA, II AO V STELLA MARIE C. DUMALE, AO IV
<i>Secretariat</i>	:	KIMBERLY JOAN N. TADEO, AO II DIVINA D. VILORIA, AO II ROCEL M. DE GUZMAN, ADA VI

Junior High School & Senior High School

<i>Mathematics</i>	:	WINNIE W. POLI, EPSVR JAMES PATRICK S. BARIAS, EPS II PEDRO J. DE GUZMAN, P IV LEILANI D. TIDALDO, EPSVR
<i>Science</i>	:	NELIE D. SACMAN PhD, EPSVR FELERMA G. URBANO, HT VI RONA MAY S. ESPERANZATE, P1 JACKYLOU B. ALBERTO, P1
<i>English</i>	:	AILEEN G. MACTAL EPSVR MELANIE N. AQUINO, P1 MARICHELLE M. MERCULIO, PhD. P IV ANN CHRISTIAN A. FRANCISCO, P1
<i>Filipino</i>	:	MARY QUEEN P. ORPILLA EPSVR AUGUSTO A. MATEO, EPSVR



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GILDA S. PANUYAS, HT III
JOCELYN C. REGPALA, MT3

TLE : ZORAIDA F. ESPINO PhD, EPSV
JENNIFER V. MANGAHAS, HT VI
MICHAEL A. CASTANEDA, HT III
JORDAN T. NECODEMUS, P III

MAPEH : PEPITO D. DE GUZMAN, P IV
DOMINADOR M. ORPILLA, P III
ANVIL A. PORTES, PI
JEFFREY E. BANAWE, HT1

EsP : MERCEDITA D. SALDERO, EPSVR
GENALYN B. TANGONAN, P IV
CORAZON H. MATEO, HT VI
EMMANUEL D. ALVAREZ PhD. PIV

AP : MELODY E. GALINGAN, EPSVR
ELENITA R. ROMAGOSA, P IV
IMELDA V. SIROT, HT VI
ROD HERBERT C. CASTILLO, PI

Secretariat (SHS) : ABIGAIL M. YARCIA, ADAS III
JESSICA L. SAPITAN, ADAS III

Secretariat (JHS) : JERRY I. CARRIDO, ADAS III
FRANCIS V. MANAGAWANG, ADA VI