



Republic of the Philippines  
**Department of Education**  
REGION III – CENTRAL LUZON  
SCHOOLS DIVISION OF SCIENCE CITY OF MUÑOZ

20 February 2026

**SCHOOLS DIVISION MEMORANDUM**

No. 69,

s. 2026

**DATA ANALYTICS FOR EDUCATION LEADERS: TREND ANALYSIS AND  
INTERPRETATIONS OF DIVISION AND SCHOOLS KEY PERFORMANCE  
INDICATORS (KPIs) AND ASSESSMENT RESULTS**

To: Assistant Schools Division Superintendent  
Chief Education Supervisors (SGOD & CID)  
All Education Program Supervisors  
All Public Elementary and Secondary Schoolheads  
All Others Concerned

1. In response to the growing demand for evidence-based decision-making in education and to have an in-depth analysis of the Key Performance Indicators (KPIs) of the Schools Division Office (SDO), and schools for the past six years, including learners' performance data such as test results, this Office through the School Governance and Operations Division- Human Resource Development Section (SGOD-HRDS), announces the conduct of Data Analytics for Education Leaders: Trend Analysis and Interpretations of Division and Schools KPIs and Assessment Results on February 25-26 and March 6, 2026 at the SDO Teacher's Hall, Brgy. Rizal, Science City of Muñoz, Nueva Ecija.
2. This training aims to:
  - a. analyze standardized test results to identify subject-specific strengths, weaknesses, and learning gaps across grade levels.
  - b. perform a 6-year comparative analysis of schools and division data sets to determine performance disparities and priority areas for support.
  - c. interpret data findings accurately and present them using clear tables, charts, and summary reports.
  - d. develop data-driven school and division action plans and interventions aligned with School Improvement Plans (SIP) and division education development Plan (DEDP).
3. Participants to this training are the SDO key personnel composed of Chief Education Supervisors, Education Program Supervisors, all other SGOD Personnel, public elementary and secondary schoolheads, select Assistant Principals, Head Teachers, Master Teachers and Teachers.
4. Participants are advised to bring their own laptops, portable Wi-Fi, and extension cord. Quantitative data such as KPIs and Test Results, and



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5. All participants shall undergo a Computer-Based Assessment (Pre-Test) to be administered by the Technical Working Group.
6. This Memorandum serves as the Authority to Travel of the participants. Attached are the following enclosures for reference:
  - Enclosure 1 List of Program Management Team, Resource Speaker And Technical Working Group
  - Enclosure 2 List of Participants
  - Enclosure 3 Program Matrix
7. There will be a registration fee of One Thousand Fifty Pesos (1,050.00) per participant. For school-based participants, the registration fee shall be charged against School MOOE and/or other local funds. Meanwhile, for SDO personnel, PMT, TWG and resource speakers, the registration fee shall be charged against the Division MOOE including cost related to materials and other incidental expenses to be incurred during the activity, subject to usual accounting and auditing rules and regulations. Payment shall be made through the Schools Division Cash Section Head, Ms. Emalyn R. Maglanoc. The deadline of payment will be on February 23, 2026.
8. To ensure no disruption of classes, schoolheads are advised to assign relieving teachers to handle classes of teacher-participants in the training.
9. In line with this activity, there will be a meeting of the Technical Working Group on February 23, 2026, 3:00 p.m. at the SGOD Office.
10. For queries, you may contact Mr. Cyril S. Talusan, Senior Education Program Specialist, and James Patrick S. Barias, Education Program Specialist II through their email address at [cyril.talusan@deped.gov.ph](mailto:cyril.talusan@deped.gov.ph) and [jamespatrick.barias@deped.gov.ph](mailto:jamespatrick.barias@deped.gov.ph) respectively.
11. Wide dissemination of this Memorandum is earnestly desired.

  
**JOHANNA N. GERVACIO PhD, CESO V**  
Schools Division Superintendent

Encl. As stated  
To be indicated in the Perpetual Index  
Under the following subjects:

DATA	ANALYTICS
KPIs	RESULT

SGOD-HRDS/JPSB/Data Analytics for Education Leaders: Trend Analysis and Interpretations of Division and School KPIs and Assessment Results  
03/February 20, 2026



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Enclosure No. 1 to the Schools Division Memorandum No. \_\_\_\_\_, s. 2026

**LIST OF PROGRAM MANAGEMENT TEAM**

NAME	DESIGNATION
1. Johanna N. Gervacio PhD, CESO V	Schools Division Superintendent
2. Ronilo E. Hilario, CESO VI	Asst. Schools Division Superintendent
3. Bernardo A. Gargabite EdD	SGOD Chief ES
4. Larry B. Espiritu PhD	CID Chief ES
5. Winnie W. Poli, CESE	Education Program Supervisor
6. Engr. Marlon V. Siminig	Planning Officer III
7. Rona May E. Cruz	Principal I
8. Cyril S. Talusan	Senior Education Program Specialist
9. Lamberto P. Corpuz	Senior Education Program Specialist
10. Marianne C. Coronel MD	Medical Officer III

**LIST OF RESOURCE SPEAKERS**

NANE	DESIGNATION	OFFICE
Erwin T. Donelo EdD	Planning Officer III	SDO Nueva Ecija
Beverly T. Mangulabnan PhD	Education Program Supervisor	SDO Nueva Ecija
Mauricio F. Angeles EdD	Public School District Supervisor	Jaen South District

**LIST OF TECHNICAL WORKING GROUP**

NAME	OFFICE/SCHOOL	ASSIGNMENTS
James Patrick S. Barias	SGOD - HRDS	Hall Preparation, Tarpaulin, Registration and Attendance
Bennedick T. Viola	MNHS - Annex	Programs, Documentations and Certificates,
Alberto H. Papalis	MNHS - Main	Audio Visual Presentation and Technical Support
Roxanne F. Bolneo	San Antonio IS	Foods and Program Completion Report
Marianne C. Coronel	SGOD - SHNU	Medical Services



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Enclosure No. 2 to the Schools Division Memorandum No. \_\_\_\_\_, s. 2026

**LIST OF PARTICIPANTS**

School/Office	Name of Participants	Designation
CID	1. Larry B. Espiritu PhD	Chief ES
CID	2. Mercedita D. Saldero	EPS
CID	3. Mary Queen P. Orpilla PhD	EPS
CID	4. Aileen G. Mactal PhD	EPS
CID	5. Leilani D. Tidalgo PhD	EPS
CID	6. Nelie D. Sacman PhD	EPS
CID	7. Melody E. Galingan	EPS
CID	8. Zoraida F. Espino PhD	EPS
CID	9. Augusto A. Mateo	EPS
CID	10. Novalyn C. Rodolfo EdD	EPS
CID	11. Rodolfo A. Dizon PhD	EPS
SGOD	12. Bernardo A. Gargabite EdD	Chief ES
SGOD	13. Winnie W. Poli, CESE	EPS
SGOD	14. Engr. Marlon V. Siminig	PO III
SGOD	15. Engr. Alvin D. Tangonan	
SGOD	16. Cyril S. Talusan	SEPS
SGOD	17. James Patrick S. Barias	EPS II
SGOD	18. Lamberto P. Corpuz	SEPS
SGOD	19. Joel G. Dizon	EPS II
SGOD	20. Rosan A. Ariston	PDO II
SGOD	21. Marianne C. Coronel MD	MO II
SGOD	22. Jayson V. Flores DMD	Dentist II
SGOD	23. Charmaine Eljie R. Rayos RN	Nurse II
SGOD	24. Evangeline A. Bautista RN	Nurse II





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SCHOOL	NAME OF PARTICIPANTS	DESIGNATION
Bagong Sikat Elementary School	25. May P. Padilla PhD	Principal I
	26. Jennica Aubrey T. Esquivel	Teacher III
Bantug Elementary School	27. Emily I. Fernandez PhD	Principal IV
	28. Marivic P. Rayos	Master Teacher I
Bical Elementary School	29. Elenita R. Romagosa PhD	Principal IV
	30. April V. Eugenio	Master Teacher I
Cabisuculan Elementary School	31. Rowena D. Ordoñez	Principal II
	32. Gaye A. Edradan	Teacher I
Calabalabaan Elementary School	33. Ricardo C. Medrano	Principal II
	34. Erlynne M. San Andres	Teacher III
Calisitan Elementary School	35. Anvil A. Portes	Head Teacher VI
	36. Simplicio P. Garcia Jr.	Teacher VI
Catalanacan Elementary School	37. Margarie DC. Lucero PhD	Master Teacher I
	38. Melanie P. Quintero	Teacher VI
Curva Integrated School	39. Rod Herbert C. Castillo	Principal I
	40. Andrew M. Pagaling	Master Teacher I
	41. John Kervin S. Doguiles	Teacher I
DepEd-CLSU Elementary (Lab.) School	42. Jocelyn R. De Guzman	Principal IV
	43. Xerces N. Aliño	Master Teacher I
Franza Elementary School	44. Ann Christian A. Francisco EdD	Principal I
	45. Reystie Jane V. Antolin	Teacher III
Gabaldon Integrated School	46. Emmanuel D. Alvarez PhD	Principal IV
	47. Alma Grace P. Corpuz	Master Teacher I
	48. Alvin P. Apostol	Teacher III
	49. Kristina M. Lolong	Teacher II
Gov. Eduardo L. Joson Memorial School	50. Veronica M. Aquino PhD	Principal I
	51. Lorelyn G. Gongon	Master Teacher I
Licaong Elementary School	52. Rosario M. Sapitan	Principal III
	53. Natividad I. Niegos	Master Teacher I
Linglingay Elementary School	54. Leah C. Lazaro	Principal II
	55. Maricel H. Palma	Master Teacher I





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SCHOOL	NAME OF PARTICIPANTS	DESIGNATION
Magtanggol Integrated School	56. Jhon F. Del Mundo PhD	Principal IV
	57. Cardinal G. Mananes	Teacher III
	58. Jessica D. Sumigcay	Teacher II
	59. Ella Mae F. Mercado	Teacher II
Maligaya Integrated School	60. Michelle T. Jayme PhD	Principal IV
	61. Rosemarie N. Busania	Master Teacher III
	62. Mary Ann B. Ojas	Teacher III
Mangandingay Elementary School	63. Al John U. Febrero PhD	Principal I
	64. Sharon O. Tadeo PhD	Teacher III
Mapangpang Elementary School	65. Charles A. Dizon	Principal I
	66. Aimee Katrina T. Dela Cruz	Teacher III
Maragol Integrated School	67. Marites D. Ringor PhD	Head Teacher I
	68. Maricel E. Devad	Master Teacher II
	69. Melanie N. Aquino	Principal II
	70. Claire Ann O. Gabriel	Teacher VI
	71. Ricardo O. Velasco Jr.	Teacher II
Muñoz Central School	72. Pepito D. De Guzman	Principal IV
	73. Amalia F. Cruz	Master Teacher III
Muñoz North Central School	74. Genalyn B. Tangonan PhD	Principal IV
	75. Teresita E. Ventura	Master Teacher III
Naglabrahan Primary School	76. Irenio A. Bucsit Jr	Master Teacher I
	77. Aiza G. Cunanan	Teacher II
Palusapis Integrated School	78. Christian U. Dela Cruz	Principal II
	79. Ruth D. Santiago	Master Teacher II
Pandalla Elementary School	80. Edwin T. Manuel	Principal I
	81. Mary Jea D, De Guzman	Teacher III
Rang-Ayan Elementary School	82. Cecilia R. Alvarez	Principal II
	83. Revelita T. Bello	Master Teacher I
Ricardo V. Adriano Elementary School	84. Rona May E. Cruz	Head Teacher III
	85. Sheila Ann R. Martinez	Teacher III
Rizal Elementary School	86. Marilyn D. Sicat	Principal II
	87. Tricia N. Dizon	Teacher III





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SCHOOL	NAME OF PARTICIPANTS	DESIGNATION
San Andres Elementary School	88. Divina M. Capinpin	Principal II
	89. Edilyn M. Parugrug	Master Teacher I
San Antonio Integrated School	90. Joanna Marie D. Torda	Principal IV
	91. Joefel B. Duque	Master Teacher I
	92. Jackielou H. Nery	Teacher III
	93. Honey Rocehl V. Sapitan	Teacher III
San Felipe Elementary School	94. Elvierita O. Paclibare	Principal III
	95. Mary Jane N. De Vera	Master Teacher I
Sapang Cawayan Elementary School	96. Alona A. Gascon	Principal I
	97. Leoval DG. Dela Cruz PhD	Master Teacher I
Tekila Grace DV Alvarez Primary School	98. Mark Anthony S. Paraguison PhD	Master Teacher I
	99. Christian B. Caratiquit	Teacher I
Villa Cuizon Elementary School	100. Jhon D. Galera PhD	Principal I
	101. Eden V. Balmelero	Teacher III
Villa Isla Elementary School	102. Maricel D. Gilvoligaya PhD	Principal I
	103. Jemalyn A. Aguiran	Teacher
Villa Nati Elementary School	104. Haidee O. Pajarito	Principal I
	105. Joan C. Natividad	Master Teacher I
Villa Santos Elementary School	106. Jackielou G. Alberto	Principal I
	107. Agnes C. Begaño	Master Teacher III
Inday Melecio National High School	108. Jordan T. Nicodemus	Principal III
	109. Zenaida O. Abaya	Teacher III
	110. Benjamin A. Mateo Jr.	Teacher II
Muñoz National High School - Annex	111. Pedro J. De Guzman	Principal IV
	112. Arlene C. Castañeda	Master Teacher I
	113. Michael A Castañeda	Head Teacher III
Muñoz National High School - Main	114. Marichele M. Mergulio PhD	Principal IV
	115. Felerma G. Urbano	Head Teacher VI
	116. Maricor V. Santos	Master Teacher III
Science City of Muñoz Senior High School	117. Dominador M. Orpilla PhD	Principal III
	118. Glorifer F. Quitan	Asst. Principal II
	119. Jocelyn C. Regpala	Master Teacher III





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Enclosure No. 3 to the Schools Division Memorandum No. \_\_\_\_\_, s. 2026

**ACTIVITY MATRIX**  
**DAY 1: FEBRUARY 25, 2026**

TIME	ACTIVITY	PERSONS INVOLVED
07:00 – 07:30	<b>I. ARRIVAL OF PARTICIPANTS</b>	
07:30 – 08:00	<b>II. REGISTRATION</b>	Technical Working Group
08:00 – 08:30	<b>III. OPENING PROGRAM</b> <ul style="list-style-type: none"><li>Nationalistic Song</li><li>Prayer</li><li>DepEd Muñoz Hymn</li><li>Roll Call</li><li>Statement of Purpose</li><li>Message</li><li>Introduction to Resource Speaker</li></ul>	<b>AUDIO VISUAL PRESENTATION</b> <b>LAMBERTO P. CORPUZ</b> <i>Senior Education Program Specialist</i> <b>AUDIO VISUAL PRESENTATION</b> <b>CYRIL S. TALUSAN</b> <i>Senior Education Program Specialist</i> <b>BERNARDO A. GARGABITE EdD</b> <i>Chief ES, SGOD</i> <b>JOHANNA N. GERVACIO PhD, CESO V</b> <i>Schools Division Superintendent</i> <b>WINNIE W. POLI, CESE</b> <i>Education Program Supervisor</i>
08:30 – 12:00	<b>Session 1: Key Performance Indicators: Key Towards Positive Climate</b>	<b>ERWIN T. DONELO EdD</b> <i>Planning Officer III</i> <i>SDO Nueva Ecija</i>
12:00 – 01:00	Lunch Break	
01:00 – 01:30	Management of Learning	
01:30 – 04:30	<b>Session 1 Workshop</b>	
04:30 – 05:00	Wrap-Up	

**BENNEDICK T. VIOLA**  
*Master of Ceremony*



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**ACTIVITY MATRIX**  
**DAY 2: FEBRUARY 26, 2026**

TIME	ACTIVITY	PERSONS INVOLVED
07:00 – 07:30	<b>I. ARRIVAL OF PARTICIPANTS</b>	
07:30 – 08:00	<b>II. ATTENDANCE</b>	Technical Working Group
08:00 – 08:30	<b>III. OPENING PROGRAM</b> <ul style="list-style-type: none"><li>• Nationalistic Song</li><li>• Prayer</li><li>• DepEd Muñoz Hymn</li><li>• Roll Call</li><li>• Introduction to Resource Speaker</li></ul>	<b>AUDIO VISUAL PRESENTATION</b> <b>AUDIO VISUAL PRESENTATION</b> <b>AUDIO VISUAL PRESENTATION</b> <b>Master of Ceremony</b> <b>CYRIL S. TALUSAN</b> <i>Senior Education Program Specialist</i>
08:30 – 12:00	<b>Session 2: Making Sense of What We Have: A Contextualized Analysis of School Data</b>	<b>MAURICIO F. ANGELES EdD</b> <i>Public School District Supervisor Jaen South District</i>  <b>BEVERLY T. MANGULABNAN PhD</b> <i>Education Program Supervisor SDO Nueva Ecija</i>
12:00 – 01:00	Lunch Break	
01:00 – 01:30	Management of Learning	
01:30 – 04:30	<b>Session 2 Workshop</b>	
04:30 – 05:00	Wrap-Up	

**BENNEDICK T. VIOLA**  
*Master of Ceremony*





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**ACTIVITY MATRIX**  
**DAY 3: MARCH 6, 2026**

TIME	ACTIVITY	PERSONS INVOLVED
07:00 – 07:30	<b>I. ARRIVAL OF PARTICIPANTS</b>	
07:30 – 08:00	<b>II. ATTENDANCE</b>	Technical Working Group
08:00 – 08:30	<b>III. OPENING PROGRAM</b> <ul style="list-style-type: none"><li>• Nationalistic Song</li><li>• Prayer</li><li>• DepEd Muñoz Hymn</li><li>• Roll Call</li></ul>	<b>AUDIO VISUAL PRESENTATION</b> <b>AUDIO VISUAL PRESENTATION</b> <b>AUDIO VISUAL PRESENTATION</b> <b>Master of Ceremony</b>
08:30 – 12:00	Presentation of Division Action Plans and Interventions	<ul style="list-style-type: none"><li>• Curriculum Implementation Division</li><li>• Schools Governance and Operations Division</li></ul>
12:00 – 01:00	Lunch Break	
01:00 – 01:30	Management of Learning	
01:30 – 04:30	Presentation of School Action Plans and Interventions	<ul style="list-style-type: none"><li>• Elementary Schools</li><li>• Secondary Schools</li></ul>
04:30 – 05:00	Wrap-Up	

**BENNEDICK T. VIOLA**  
*Master of Ceremony*



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