



Republic of the Philippines  
**Department of Education**  
REGION III – CENTRAL LUZON  
SCHOOLS DIVISION OF SCIENCE CITY OF MUÑOZ

26 May 2026

**SCHOOLS DIVISION MEMORANDUM**

No. 179 s. 2026

**CONDUCT OF FINAL EVALUATION AND VALIDATION OF SCHOOL HEADS'  
OFFICE PERFORMANCE COMMITMENT AND REVIEW FORM (OPCRF)  
FOR SY 2025-2026**

To: Assistant Schools Division Superintendent  
Performance Management Team  
All Public Elementary and Secondary School Heads  
All Others Concerned

1. Relative to DM-OUHROD-2025-0922, titled *Additional Guidance on the Implementation of the Performance Management and Evaluation System (PMES)*, this Memorandum is hereby issued to inform the field of the conduct of the Final Performance Review, Evaluation, and Validation of the OPCRf of School Heads for School Year 2025-2026, to be undertaken by the Performance Management Team (PMT).
2. In this connection, all school heads are directed to submit their duly accomplished and self-rated OPCRf to this Office, attention to the Assistant Schools Division Superintendent (ASDS), Chair of the PMT not later than June 1, 2026.
3. Members of the Performance Management Team (PMT) shall convene on June 1, 2026, at the ASDS Office to discuss validation procedures, schedules, and assignments.
4. The final validation of OPCRf shall be conducted from June 2-4 and June 9 to 10, 2026 by the PMT in the respective schools. Means of Verification (MOVs) shall be presented and made available during the on-site validation in the schools. School Heads shall ensure that all MOVs are complete, properly organized, and aligned with their approved OPCRf targets and performance indicators.
5. School Heads are expected to be present during their scheduled validation to respond to clarifications as may be required by the validating team.
6. Attached herewith are Enclosure No. 1 titled Performance Team Members and Enclosure No. 2 titled Schedule of Validation per School as references.



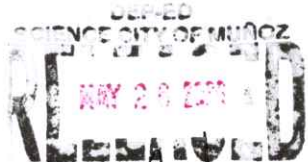
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7. This will serve as the Authority to Travel of the Performance Management Team.
8. Immediate dissemination and strict compliance with this Memorandum is enjoined.



**JOHANNA N. GERVACIO PhD, CESO V**  
 Schools Division Superintendent

Encl: as stated  
 To be indicated in the Perpetual Index  
 Under the following subjects:

PERFORMANCE MANAGEMENT      EVALUATION      SCHOOLHEADS

WWP/ Final Review, Evaluation and Validation of OPCRF of SHs  
 006/ May 26, 2026



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Enclosure No. 1 to the Schools Division Memorandum no. 179, S. 2026

**PERFORMANCE MANAGEMENT TEAM**

**Chair:**           **RONILO E. HILARIO, CESO VI**  
Assistant Schools Division Superintendent

**Members:**   **BERNARDO A. GARGABITE EdD**  
Chief ES-SGOD

**LARRY B. ESPIRITU PhD**  
Chief ES-CID

**FHRIESSY CRUZ S. BERMUDA, II**  
Administrative Officer V

**Overall Secretariat:**   **STELLA MARIE C. DUMALE**  
Administrative Officer IV/ HRMO

**Ad Hoc TWG:**

**WINNIE W. POLI**  
Education Program Supervisor- SGOD

**MERCEDITA D. SALDERO**  
Education Program Supervisor- CID

**JOMEL V. MANGAWANG**  
Accountant III



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Enclosure No. 2 to the Schools Division Memorandum no. 179, S. 2026

**SCHEDULE OF SCHOOLHEADS' OPCRIF VALIDATION PER SCHOOL**

<b>June 2, 2026</b>	<b>June 3, 2026</b>	<b>June 4, 2026</b>	<b>June 9, 2026</b>	<b>June 10, 2026</b>
<i>Munoz North CS</i>	<i>Linglingay ES</i>	<i>RVAES</i>	<i>Cabisuculan</i>	<i>Munoz CS</i>
<i>Balante</i>	<i>Mangandingay ES</i>	<i>Tekila Grace ES</i>	<i>Magtanggol</i>	<i>Bantug</i>
<i>Bical ES</i>	<i>Villa Isla ES</i>	<i>Inday Melencio</i>	<i>Licaong</i>	<i>Bagong Sikat</i>
<i>Franza ES</i>	<i>Rangayan</i>	<i>Palusapis ES</i>	<i>Villa Cuizon</i>	<i>DepEd - CLSU</i>
<i>Rizal</i>	<i>Villa Santos</i>	<i>San Antonio IS</i>	<i>Maragol</i>	<i>Munoz National High School</i>
<i>San Andres</i>	<i>Gabaldon</i>	<i>Naglabrahan</i>	<i>Sapang Cauayan</i>	<i>Science City of Munoz-Senior High School</i>
<i>San Felipe</i>	<i>Calisitan</i>	<i>Curva IS</i>	<i>Villa Nati</i>	<i>Munoz national High School Annex</i>
<i>Mapangpang</i>	<i>Pandalla</i>	<i>Maligaya IS</i>	<i>Calabalabaan</i>	<i>Catalanacan</i>