



Republic of the Philippines
Department of Education
REGION III – CENTRAL LUZON
SCHOOLS DIVISION OF SCIENCE CITY OF MUÑOZ

10 August 2026

SCHOOLS DIVISION MEMORANDUM

No. 262 s. 2026

**RECONSTITUTION OF THE DIVISION PERFORMANCE MANAGEMENT TEAM
(PMT)**

To: Assistant Schools Division Superintendent
Chief Education Supervisors, and Unit Heads
Schoolheads of Public Elementary, Integrated, and Secondary Schools
All Others Concerned

1. Pursuant to Schools Division Memorandum No. 164, s. 2025, which outlines the responsibilities of the Division Performance Management Team (PMT), Civil Service Commission (CSC) Memorandum Circular No. 6 s. 2012 titled Guidelines in the Establishment and Implementation of Agency Strategic Performance Management System and to DepEd Order No. 2, s. 2015 titled "Guidelines on the Establishment and Implementation of Results-Based Performance Management System in the Department of Education (DepEd)", this Office announces the composition of the Division Performance Management Team (PMT) effective immediately on the retirement of the current Chairman on August 31, 2026, to wit:

Head of Office	:	JOHANNA N. GERVACIO PhD, CESO V Schools Division Superintendent
Chairman	:	BERNARDO A. GARGABITE, EdD Chief Education Supervisor, SGOD
Members	:	LARRY B. ESPIRITU, PhD Chief Education Supervisor, CID WINNIE W. POLI, CESE Education Program Supervisor, SGOD ATTY. ROMMEL L. CORPUZ Attorney III, OSDS FHRIESSY CRUZ S. BERMUDA II Administrative Officer V, OSDS JOMMEL V. MANGAWANG Accountant III, OSDS
Overall Secretariat	:	STELLA MARIE C. DUMALE Administrative Officer IV, HRMO, OSDS



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2. Its mandate to review, evaluate, and recommend the approval of performance commitments and ratings of all personnel covered under the Strategic Performance Management System (SPMS) to the Head of Agency, the PMT is hereby directed to undertake the review and validation of CY 2026 performance commitments, ratings, and supporting documents.
3. The reconstitution of the PMT is necessitated by the forthcoming retirement of the Assistant Schools Division Superintendent (ASDS), who currently serves as Chairperson of the Team, to ensure the uninterrupted performance of the Board's functions and compliance with existing DepEd policies on recruitment, selection, and promotion.
4. As a transition measure, all ongoing processing and recommendation for approval of all performance documents that commenced under the leadership of the retiring Assistant Schools Division Superintendent (ASDS) as Chairperson of the PMT shall remain under his chairmanship until their completion. All new processes initiated after the effectivity of this Memorandum shall be undertaken and acted upon by the reconstituted PMT.
5. Immediate dissemination and strict compliance with this Memorandum are directed.

JOHANNA N. GERVACIO PhD, CESO V
Schools Division Superintendent

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