



Republic of the Philippines
Department of Education
REGION III – CENTRAL LUZON
SCHOOLS DIVISION OF SCIENCE CITY OF MUÑOZ

01 September 2026

SCHOOLS DIVISION MEMORANDUM

No. 299, s. 2026

**SCHOOLS DIVISION TRAINING ON THE IMPLEMENTATION OF
LEARNING SYSTEMS REFORM POLICIES**

To: Chief Education Supervisors
Public Elementary School Heads
All Others Concerned

1. This Office announces the Schools Division Training on the Implementation of Learning Systems Reform Policies on September 11 and 25, 2026 at the SDO Teachers' Hall.
2. This activity aims to:
 - a. present the Three-Term School Calendar,
 - b. discuss the lesson planning based on the ILAW Framework;
 - c. explain the new grading system together with the guidelines on awards and recognition;
 - d. revisit the guidelines on Learning Continuity in Emergencies;
 - e. advocate for teaching and leading with a heart; and
 - f. have a walkthrough on the learning materials available at the LR Portal, Library Hub, and other sources that can be used for teaching and learning.
3. The participants in this activity are all newly-hired elementary and secondary school teachers, Head Teachers, Assistant Principal, and school heads.
4. For guidance of all concerned, enclosed with this issuance are the following:
 - a. Program Management Team,
 - b. Technical Working Group,
 - c. Training Matrix,
 - d. Program of the Training, and
 - e. List of Participants.
5. This issuance serves as the Authority to Travel of the participants.



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6. Immediate dissemination of and compliance with this Memorandum is earnestly desired.


JOHANNA N. GERVACIO PhD, CESO V

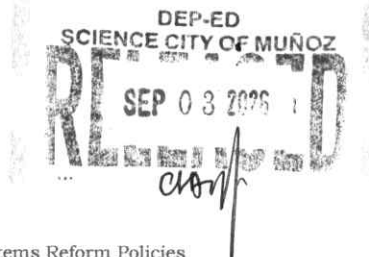
Schools Division Superintendent 

Encl: as stated
Reference: as stated

To be indicated in the Perpetual Index
under the following subjects:

Learning Systems Reform Policies
Lesson Planning
Alternative Delivery Modes

CID/AGM/Schools Division Training on the Implementation of Learning Systems Reform Policies
039/September 01, 2026





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Enclosure No. 1 to Schools Division Memorandum No. 299, s. 2026

PROGRAM MANAGEMENT TEAM

Consulta	JOHANNA N. GERVACIO PhD, CESO V Schools Division Superintendent
Chairpersons	LARRY B. ESPIRITU PhD CID Chief ES BERNARDO A. GARGABITE EdD SGOD Chief ES
Cochairperson	AUGUSTO A. MATEO EPS-MAPEH
Members	MARIANNE C. CORONEL- Medical Officer III CYRIL S. TALUSAN- Senior Education Program Specialist JOEL G. DIZON- Education Program Specialist II JAMES PATRICK S. BARIAS- Education Program Specialist II



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Enclosure No. 2 to Schools Division Memorandum No. 299, s. 2026

TECHNICAL WORKING GROUP

Chairperson:	AUGUSTO A. MATEO
Cochairperson:	AILEEN G. MACTAL PhD
Members:	JAMES PATRICK S. BARIAS RODOLFO A. DIZON PhD MELODY E. GALINGAN MARY QUEEN O. ORPILLA PhD NOVALYN C. RODOLFO EdD NELIE D. SACMAN PhD MERCEDITA D. SALDERO LEILANI D. TIDALGO EdD
Memorandum	AILEEN G. MACTAL PhD
Certificates	JAMES PATRICK S. BARIAS LEILANI D. TIDALGO EdD
Attendance	MELODY E. GALINGAN MARY QUEEN P. ORPILLA PhD
Audio-Visual Support	JAMES PATRICK S. BARIAS
Venue	AUGUSTO A. MATEO RODOLFO A. DIZON PhD
Food	NELIE D. SACMAN PhD MERCEDITA D. SALDERO
Documentation	NOVALYN C. RODOLFO EdD
Activity Completion Report	AILEEN G. MACTAL PhD
Monitoring and Evaluation	JOEL G. DIZON



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Enclosure No. 3 to Schools Division Memorandum No. 299, s. 2026

TRAINING MATRIX
SDO Teachers' Hall
September 11 and 25, 2026

Time	Topic	Resource Speaker
8:00 a.m.-8:30 a.m.	Opening Program	TWG
8:30 a.m.-9:30 a.m.	DepEd Order No. 9 s. 2026 Three-Term School Calendar	Aileen G. Mactal PhD EPS in English
9:30 a.m.-10:30 a.m.	Lesson Planning (ILAW- Based Framework)	Mary Queen P. Orpilla PhD EPS in Filipino
10:30 a.m.-11:00 a.m.	Health Break	
11:00 a.m.-12:00 p.m.	Grading System, Recognition and Awards	Leilani D. Tidalgo EdD EPS in Mathematics
12:00 p.m.-1:00 p.m.	Lunch Break	
1:00p.m.-2:00 p.m.	Learning Continuity in Emergencies	Rosan A. Ariston DRRM Coordinator
2:00 p.m.-3:00 p.m.	Reigniting the Heart of Teaching and Leading	Mercedita D. Saldero EPS in Values Education/ GMRC
3:00 p.m.-4:00 p.m.	Learning Resource Matters	Rodolfo A. Dizon PhD EPS in LRMDs
4:00 p.m.-5:00 p.m.	Closing Program	TWG



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Enclosure No. 4 to Schools Division Memorandum No. 249, s. 2026

OPENING PROGRAM
SDO Teachers' Hall

National Anthem	AVP
Prayer	AVP
DepEd Muñoz Hymn	AVP
DepEd Quality Policy	AVP
Opening Remarks	BERNARDO A. GARGABITE EdD SGOD Chief ES
Statement of Purpose	LARRY B. ESPIRITU PhD CID Chief ES
Inspirational Message	JOHANNA N. GERVACIO PhD, CESO V Schools Division Superintendent
Training Proper	

MELODY E. GALINGAN
Master of Ceremony



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CLOSING PROGRAM
SDO Teachers' Hall

Nationalistic Song	AVP
Prayer	AVP
DepEd Muñoz Hymn	AVP
DepEd Quality Policy	AVP
Inspirational Message	JOHANNA N. GERVACIO PhD, CESO V Schools Division Superintendent
Awarding of Certificates	JOHANNA N. GERVACIO PhD, CESO V Schools Division Superintendent LARRY B. ESPIRITU PhD CID Chief ES BERNARDO A. GARGABITE EdD SGOD Chief ES
Ways Forward	LARRY B. ESPIRITU PhD CID Chief ES

MELODY E. GALINGAN
Master of Ceremony



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Enclosure No. 5 to Schools Division Memorandum No. 299, s. 2026

LIST OF PARTICIPANTS

Newly-Hired Teacher
September 11, 2026

No.	Name	School
1.	Crystal G. Manuel	Bantug Elementary School
2.	Danlyn I. Anotlin	Catalanacan Elementary School
3.	Jefferson A. Milad	Curva Integrated School
4.	Emmanuel E. Victorio	Curva Integrated School
5.	Doressa C. Opido	Curva Integrated School
6.	Julie Ann N. Pineda	Curva Integrated School
7.	Princess May C. Narca	DepEd-CLSU (Lab) School
8.	Andrea Joyce S. Dieron	DepEd-CLSU (Lab) School
9.	Napoleon S. Niegos	Gabaldon Integrated School
10.	Joshua Miguel Y. Manzano	Gabaldon Integrated School
11.	Angelo C. Carbonel	Gabaldon Integrated School
12.	Emmanuel C. Domingo	Gabaldon Integrated School
13.	Bernadette B. Bautista	Gabaldon Integrated School
14.	Mark Lloyd B. Santiago	Gabaldon Integrated School
15.	Christine Joy B. Alonzo	Gabaldon Integrated School
16.	Angelica B. Rosete	Gabaldon Integrated School
17.	Criswayne A. Cadac	Gabaldon Integrated School
18.	Jessica C. Amorada	Magtanggol Integrated School
19.	Joseph R. Antolin	Magtanggol Integrated School
20.	Jim Mark G. Cabanisas	Magtanggol Integrated School
21.	Jhossel D. Dela Cruz	Magtanggol Integrated School
22.	Michelle Jane M. Gacusan	Magtanggol Integrated School
23.	Danica L. Nepomuceno	Magtanggol Integrated School
24.	Carol Mae M. Piscos	Magtanggol Integrated School



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25.	Eunicia Jane M. Ramos	Maligaya Integrated School
26.	Melcky Rose B. Mercado	Maligaya Integrated School
27.	Kristine Grace A. Bacanto	Maligaya Integrated School
28.	Shara Jane P. Mariano	Maligaya Integrated School
29.	Queen Xaviera A. Cabatit	Maligaya Integrated School
30.	Erickson B. Paraguisson	Maligaya Integrated School
31.	Lloyd Albert S. Gajes	Maligaya Integrated School
32.	Darwin S. Delos Santos	Maligaya Integrated School
33.	Jenny Rose DC. Marquez	Maligaya Integrated School
34.	Gel C. De Leon	Maligaya Integrated School
35.	Lady Dianne N. Marcos	Maligaya Integrated School
36.	Cristy Delos D. Santos	Maligaya Integrated School
37.	Senjay D. Gallardo	Maragol Integrated School
38.	Jean L. Tabisora	Maragol Integrated School
39.	Dave Jefferson D. Pagbilao	Maragol Integrated School
40.	Mary Charlaïne J. Evasco	Maragol Integrated School
41.	Jonathan Pascual	Maragol Integrated School
42.	Shyra Mae A. Yusunggay	Maragol Integrated School
43.	Ma. Carla Kate P. Ramos	Muñoz North Central School
44.	Christian Jade D. Babiano	San Antonio Integrated School
45.	Venice S. Cacho	San Antonio Integrated School
46.	Andrea Grace S. Dagmante	San Antonio Integrated School
47.	Frinz Adrian O. Valdez	San Antonio Integrated School
48.	Marjorie M. Salado	San Antonio Integrated School
49.	Maricar R. Mendoza	San Antonio Integrated School
50.	Samantha N. Lopez	Tekila Grace DV Alvarez Primary School
51.	Korina C. Cabero	Inday Melecio National High School
52.	Raf P. Guray	Inday Melecio National High School
53.	Diana Rose S. Samson	Inday Melecio National High School
54.	Rosemarie R. Estabillo	Inday Melecio National High School
55.	Kristine Jane N. Valdez	Inday Melecio National High School



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56.	Pauline Joyce N. Pineda	Inday Melecio National High School
57.	Rona May R. Gelacio	Muñoz National High School - Annex
58.	Rose Ann D. Tomas	Muñoz National High School - Annex
59.	Clarence M. Dela Cruz	Muñoz National High School - Annex
60.	Jonard A. Orcino	Muñoz National High School - Annex
61.	Collin Shara P. Estrella	Muñoz National High School - Annex
62.	Veronica P. Romero	Muñoz National High School - Annex
63.	Abegail Niña M. Torio	Muñoz National High School - Annex
64.	Ghiper John Santiago	Muñoz National High School - Annex
65.	Sherly G. Tolentino	Muñoz National High School - Annex
66.	Aldine Jay M. Raytan	Muñoz National High School - Annex
67.	Cherry H. Blancas	Muñoz National High School - Annex
68.	Ramil V. Pilien	Muñoz National High School - Annex
69.	Retchel M. Paray	Muñoz National High School - Annex
70.	Arianne Joyce G. Oliva	Muñoz National High School - Main
71.	Maricor M. Yago	Muñoz National High School - Main
72.	Aaron P. Timario	Muñoz National High School - Main
73.	Kervin G. Orcino	Muñoz National High School - Main
74.	Hazel C. Bernal	Muñoz National High School - Main
75.	Sanshine M. Iglesia	Muñoz National High School - Main
76.	Kevin H. Martin	Muñoz National High School - Main
77.	Mikaela S. Diaz	Muñoz National High School - Main
78.	Ferry Lou R. Andres	Science City of Muñoz Senior High School
79.	Garelle Mae P. Andres	Science City of Muñoz Senior High School
80.	Sheila Pauline Ericka P. Castillo	Science City of Muñoz Senior High School
81.	Jane Marie C. Catama	Science City of Muñoz Senior High School
82.	Marielle D. Cruzat	Science City of Muñoz Senior High School
83.	Janet M. De Guzman	Science City of Muñoz Senior High School
84.	Hazel P. Dela Cruz	Science City of Muñoz Senior High School



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		School
86.	Christine Joy D. Fabro	Science City of Muñoz Senior High School
87.	Mary Grace C. Jacinto	Science City of Muñoz Senior High School
88.	King Oliver D. Mendrez	Science City of Muñoz Senior High School
89.	Mary Grace S. Pascua	Science City of Muñoz Senior High School
90.	Erica G. Quilanlan	Science City of Muñoz Senior High School
91.	Nadgira U. Salic	Science City of Muñoz Senior High School
92.	Adriana M. Valenzuela	Science City of Muñoz Senior High School
93.	Noemi Mae I. Maduro	Science City of Muñoz Senior High School
94.	Analyn T. Ramos	Linglingay ES
95.	Crystal Mae C. De Guzman	Villa Isla ES
96.	Florence U. Bocatot	Villa Isla ES

School Heads
September 25, 2026

No.	Name	School
1	May P. Padilla PhD	Bagong Sikat ES
2	Emily I. Fernandez PhD	Bantug ES
3	Elenita R. Romagosa PhD	Bical ES
4	Rowena D. Ordoñez	Cabisuculan ES
5	Ricardo Medrano	Calabalabaan ES
6	Anvil A. Portes	Calisitan ES
7	Margarie D. Lucero PhD	Catalanacan ES
8	Rod Herbert C. Castillo	Curva IS
9	Jocelyn R. De Guzman	DepEd-CLSU
10	Ann Christian A. Francisco EdD	Franza ES



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11	Emmanuel D. Alvarez PhD	Gabaldon IS
12	Mark Anthony A. Paraguison	Gov. Eduardo L. Joson MS
13	Rosario M. Sapitan	Licaong ES
14	Leah C. Lazaro	Linglingay ES
15	Jhon F. Del Mundo PhD	Magtanggol IS
16	Michelle T. Jayme PhD	Maligaya ES
17	Charles A. Dizon	Mapangpang ES
18	Al John U. Febrero PhD	Mangandingay ES
19	Melanie N. Aquino	Maragol IS
20	Irenio A. Bucsit Jr.	Naglabrahan ES
21	Pepito D. De Guzman	Muñoz CS
22	Genalyn B. Tangonan PhD	Muñoz North CS
23	Christian U. Dela Cruz	Palusapis IS
24	Edwin T. Manuel	Pandalla ES
25	Cecilia R. Alvarez	Rang-ayan ES
26	Rona Mae E. Cruz	Ricardo V. Adriano ES
27	Marilyn D. Sicat PhD	Rizal ES
28	Divina M. Capinpin	San Andres ES
29	Joana Marie D. Torda	San Antonio IS
30	Elverita O. Paclibare	San Felipe ES
31	Alona A. Gascon	Sapang Cawayan ES
32	Jackylou G. Alberto	Tekila Grace DV. Alvarez ES
33	Jhon D. Galera PhD	Villa Cuizon ES
34	Maricel D. Gilvoligaya PhD	Villa Isla ES



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35	Haidee O. Pajarito	Villa Nati ES
36	Veronica M. Aquino PhD	Villa Santos ES
37	Pedro D. De Guzman	MNHS Annex
38	Marichele M. Mercurio PhD	MNHS Main
39	Dominador M. Orpilla PhD	Science City of Muñoz SHS
40	Jordan T. Nicodemus PhD	Inday Melencio NHS
41	Jocelyn C. Regpala	Science City of Muñoz SHS
42	Glorifer F. Quitan	Science City of Muñoz SHS
43	Marites D. Ringor	Maragol IS
44	June Alvin B. Apostol	Gabaldon IS
45	Bennedick T. Viola	MNHS Annex
46	Jeffrey E. Banawe	San Antonio IS
47	Rosario S. Banag	Muñoz CS
48	Corazan H. Mateo	MNHS Main
49	Wensdy S. Casio PhD	MNHS Main
50	Jennifer V. Mangahas PhD	MNHS Main
51	Sally S. Feria PhD	MNHS Main
52	Imelda V. Sirot PhD	MNHS Main
53	Niño M. De Guzman	MNHS Main
54	Felerma G. Urbano	MNHS Main
55	Gilda S. Panuyas	MNHS Main